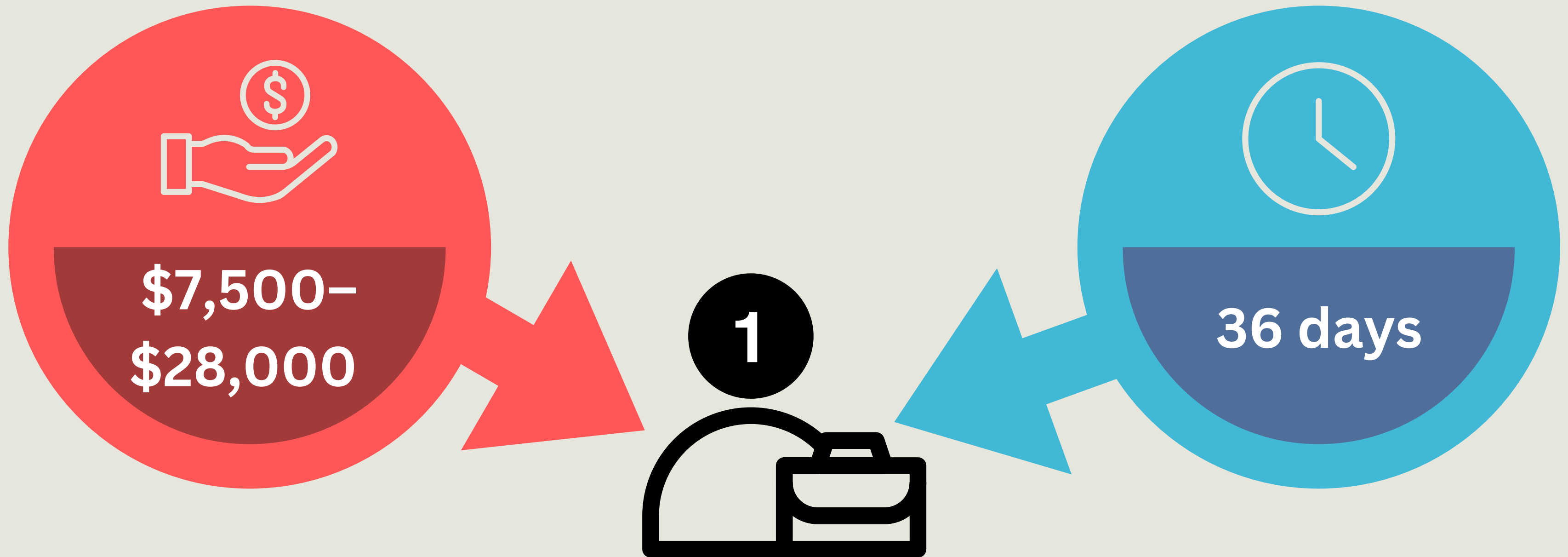


GLOBAL MATRIX

What Does It Take to Recruit a Talent ?



sources: -Society for Human Resource Management
- bambooHR

Market Validation

“We spend countless hours reviewing resumes, yet still struggle to find candidates who match our requirements.”

“Our current recruitment process is too slow to keep up with our hiring needs; we need a faster solution.”

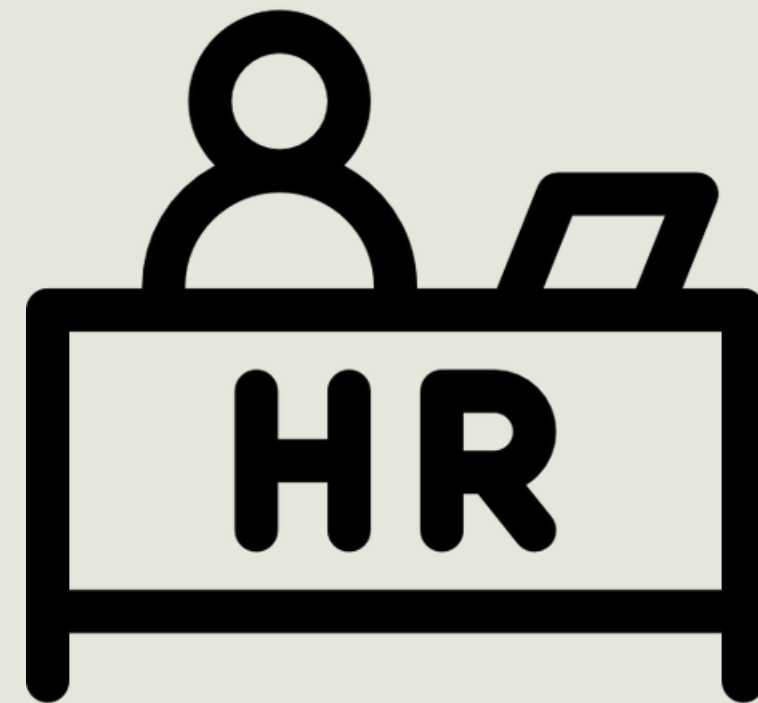
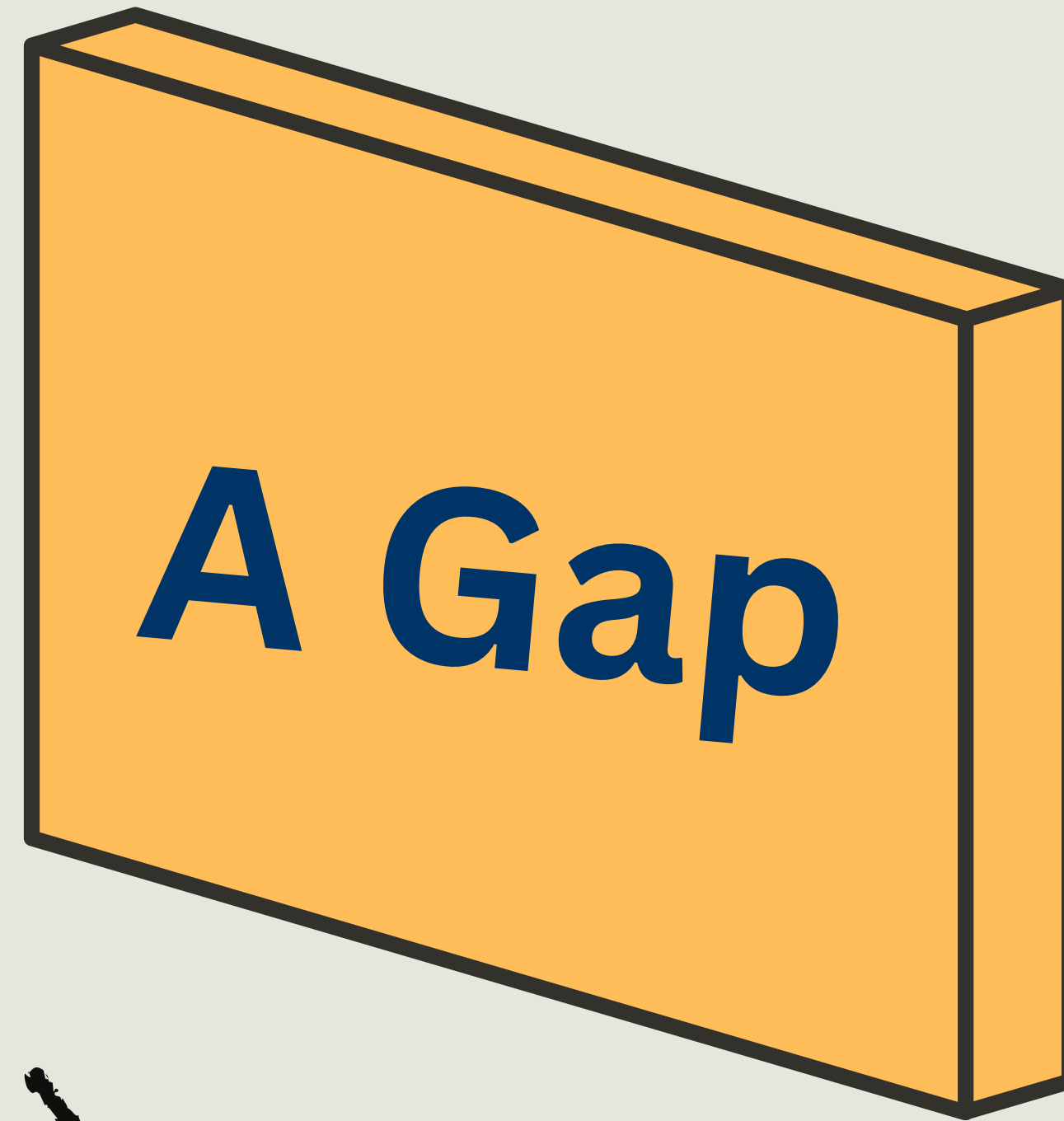
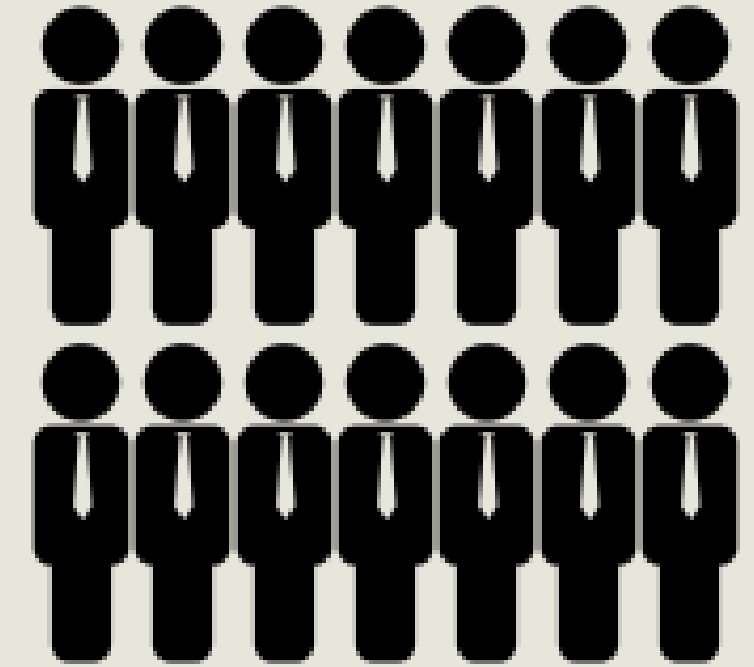
The logo for Eximium, featuring the word "Eximium" in a white serif font with a superscripted "ii" to its right, all contained within a dark blue rectangular background.

Eximiumⁱⁱ

The Oracle logo, featuring the word "ORACLE" in a bold, red, sans-serif font.

ORACLE

Job seekers



JOB Matrix

Database



Data Collection



```
graph TD; A[Data Collection] <--> B[Social Media]; A <--> C[Professional Organizations]; A <--> D[Other Online Platforms]; A <--> E[Universities & Vocational Institutes]; A <--> F[In-House Talent Submissions]; A <--> G[Job Fairs & Events];
```

Social Media

Professional
Organizations

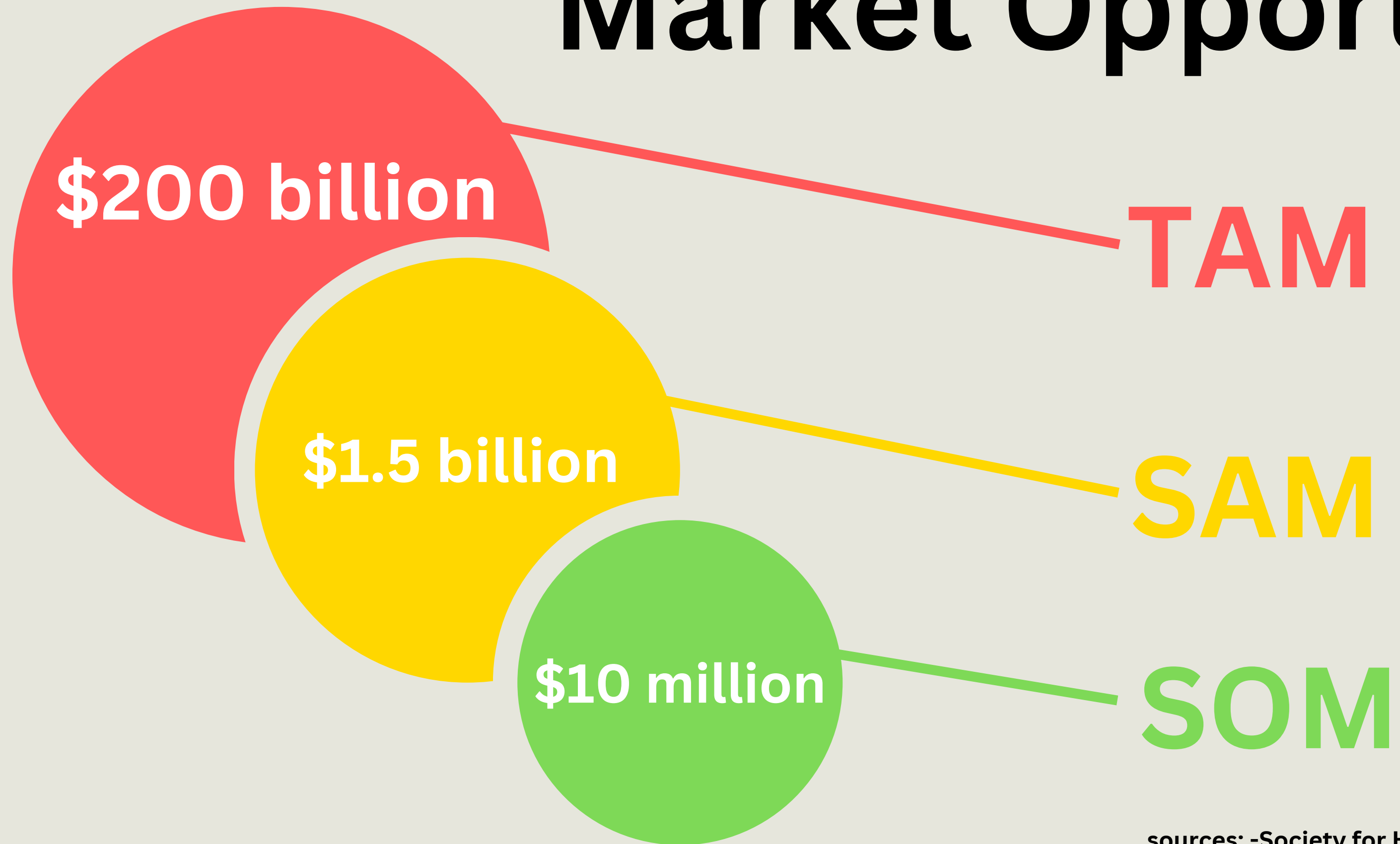
Other Online
Platforms

Universities &
Vocational Institutes

In-House Talent
Submissions

Job Fairs &
Events

Market Opportunity



sources: - Society for Human Resource Management
- bambooHR

Business Model

**Profiles
recom-
mendation**

**Compagnies pay for Profiles
recommandations :**

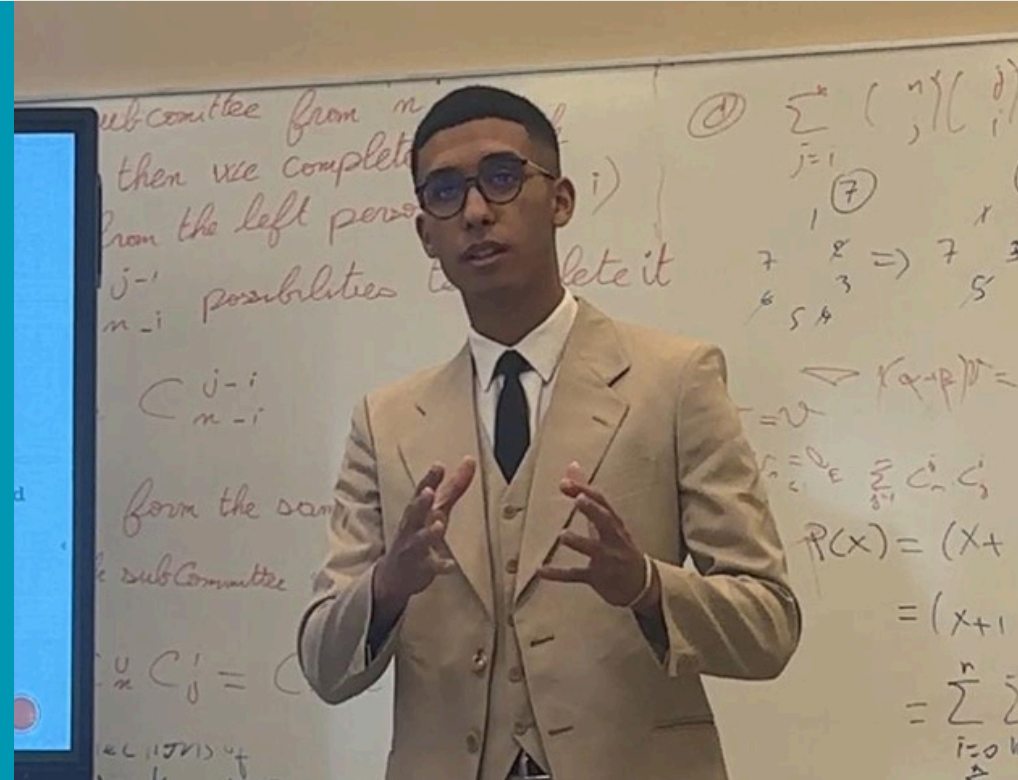
- **Different Offers based
on their need**

B2B side

Get Intouch

**Ahmed Amine
LAHLOU**

CS- Student
Problem Solving



**El Mahdi
KABBOU**

Med- Student
leadership &
creativity



**Othman
Abdeljalil**
CS- Student
Critical Thinking

